



YOUNG HR LEADER

Certification 2026

PROGRAM CONSTRUCT

Program Construct

This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



Growth *Mindset*

Topics Covered

Cognitive Flexibility

Learning Objectives

- Identify practices to cultivate a growth mindset

Psychological Stamina

- Select the appropriate cognitive models to overcome biases in various situations
- Discover ways to adapt to challenging situations



Entrepreneurial *Mindset*

Topics Covered

Execution Rigor

Learning Objectives

- Understand what “Results” mean in the Business Context
- Demonstrate flexibility and agility in execution with an iterative mindset
- Explore how to hold oneself accountable

Business Rigor



Collaborative *Mindset*

Topics Covered

Synergistic Thinking

Strategic Networking

Learning Objectives

- Identify ways to collaborate with the larger team to deliver a seamless employee experience
- Implement the best practices to build meaningful connections across the organization and industry



Digital & Data *Mindset*

Topics Covered

Digital Dexterity

Data Literacy

Learning Objectives

- Discover how to leverage the power of "Digital" for execution excellence and innovation
- Use a scientific approach to decision making using the power of data



Championing *Mindset*

Topics Covered

**Communicate
To Engage**

**Communicate
To Influence**

Learning Objectives

- Apply the elements of ethos, pathos and logos to effectively influence stakeholders
- Discuss how to tailor the communication for different stakeholders and situations
- Devise a compelling communication strategy to make your message land well across various stakeholders





FOR MORE INFORMATION, PLEASE VISIT:

www.hr30under30.com

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